President's Report

Membership
Membership is now open for the 2019-2020 academic year. BFSA is pleased to announce that payroll deduction is available to pay BFSA dues! Please contact Cynthia Moore if you wish to pay your dues by check or cash. **Yearly dues for membership in BFSA is $30; the deadline for paying dues has extended.** Please visit bfsa.ua.edu/membership for instructions for paying your BFSA dues. In 2018, we had 38 paid members; we are projected to exceed that number for 2019! Thank you for your support!

Wellness Expo
The University of Alabama hosted its 3rd Annual Work-Life and Wellness Expo on October 9th at Coleman Coliseum. BFSA had a booth and interacted with over 390 people, discussing the mission and vision of the organization and recruiting new members.

Finance Report
A report of how many members have paid dues and/or doing payroll deduction will be made available during the November meeting.

Finance has been informed of the issues with multiple payments. They will research the issue and see what corrections can be made.

Committee Reports

Programing
Nyansapo planning has begun! It is scheduled for Friday, December 13th at 5:00 PM at the Bryant Conference Center.

Planning for the BFSA Pinning Ceremony is also underway. The date for this event will be either November 14th or November 20th.

Communications
Continue to engage with our communications (email blasts and social media posts). We thank you for your continued support in reposting or sharing our content.
Please nominate someone for the "Why BFSA Spotlight" to learn more about others who have found a home in this organization. Send all nominations to blackfsa@ua.edu.

Campus + Community Outreach
These two committees are still in need of chairs. Please volunteer!

Faculty and Staff Development
No new updates.

Old Business

Work-Ins
Please contact Dr. Andre Denham, BFSA President, if you have any questions, comments, or suggestions regarding the Work-Ins at Rose Administration Building.

Thank you, Renasant Bank!
Jarvis Morehead, a representative of Renasant Bank, was present during the meeting and discussed a few opportunities on how Renasant Bank can help people looking for a "second chance" bank or wanting to take out loans as small as $2,500 for home improvements. Renasant Bank is our meal sponsor for the general meetings and we thank them for their continued support.

Announcements
Continue to check out the BFSA Blast (emails that are sent out twice a month) for updates concerning future events, Why BFSA Spotlight, and job postings.

New Business

Dr. G. Christine Taylor, Vice President and Associate Provost for Diversity, Equity, and Inclusion, discussed some of the programming that her office is planning and/or has completed (listed below). If you or your department is interested in receiving the DEI Programming Guide, they cost $2.50 to print and they are available on the DEI website.

- DEI Passport Program
- Awareness Series: Come Sit at My Table
- SGA Diversity Certificate Program
- Pay Forward: Action Planning Dinners
  - Hosted 50+ diverse students; discussed several areas of interest including advising, police reports, institutional responses to bias incidents, intercultural diversity center space, and building out the office of diversity, equity and inclusion.
- Reverend Dr. Martin Luther King Jr. Commemorative Committee
  - If interested in serving on the committee, please contact Dr. G. Christine Taylor
  - There is a push to make it more student-centric, "A Day On, Not a Day Off"
- Diversity/Inclusion Skill Building, Fall 2019
  - UA is becoming an affiliate member of NCBI International
- Student African American Brotherhood (SAAB), a program or men of color
- Mind, Body, and Soul, a program for women of color interested in improving their physical, mental, health and overall well-being.

Please contact blackfsa@ua.edu for comments, questions, or corrections.
• Blind Spot bus Tour Stops, Spring 2020
  o Interactive experience demonstrating unconscious bias
• UA Yield Program for Diverse Students
  o Multicultural programming and recruitment to be integrated into Bama Bound
• Get out the Vote for 2020
• Synergy Project, Fall 2019
• Structural Changes for DEI
  o Intercultural Diversity Center and Safe Zone will be moved to the DEI area; full-time directors will be hired for these programs
• President’s Advisory Committee
  o Meeting Wednesday, October 30, 2019
  o Will be action and learning-based
  o Will have a website to track progress