Membership
Membership is now open for the 2019-2020 academic year. BFSA is pleased to announce that payroll deduction is available to pay BFSA dues! Check and cash payments are still accepted. **Yearly dues for membership in BFSA is $30 and is due by Tuesday, October 15, 2019.** Please visit [bfsa.ua.edu/membership](http://bfsa.ua.edu/membership) for instructions for paying your BFSA dues.

President's Report

Work-Ins
Thank you, to everyone who participated in and provided support and encouragement for the Work-Ins. The Work-Ins at Rose Administration Building concluded on November 19th. The building is undergoing renovations, which blocked access to the lobby. The work-ins were successful in that they were effective at keeping our concerns in the forefront of Administration. The support for this program was diverse and came from organizations across campus.

Relevant Data from the Work Ins:
- Number of participants: 44
- Hours of participation: 188
- Total man hours: 440

Meetings and Committees
Dr. Andre Denham has attended several meetings and serves on several committees to continue promoting the mission and vision of the organization:
- Met with Strategic Communications to discuss the national narrative of UA
- Division of Student Life
- President Advisory Committee on Diversity
- Provost Search Committee
- Vice President of Student Life Search Committee (Cynthia Moore is the BFSA representative)
- Met with Faculty and Staff Senate to discuss HB498 and SB60
- Met with Beth Howard, Executive Director of EEO and Title IX to discuss ways to improve the cataloging of reports and an online form for reporting incidents
Announcements
Joining our campus organizations are the Latinx Faculty and Staff Association and the Jewish Faculty and Staff Association.

Committee Reports
Programming
Our previous networking events at Chuck’s Fish and Bowlero were a huge success! Thank you to everyone who came out and supported these events. The programming committee will work to communicate whether events are for membership only or if guests are allowed.

Our next event is our Holiday Mixer – Tacky Sweater themed on Friday, December 6th at Midtown Condos. The event is BYOB and a potluck, with BFSA sponsoring the meats.

Communications
We will be updating our website to be more informative and user-friendly. Updates will include streamlining information and adding more information regarding becoming a member and getting involved in our organization.

Campus and Community Outreach
The planning is underway for the BFSA Scholars Pinning Ceremony.

Faculty and Staff Development
BFSA would like to welcome back Janice Palmer!

The Professional Development Day will be April 16, 2020 at the Bryant Conference Center.

New Business
MLK Day of Service: A Day On, Not a Day Off
On December 21, 2019, BFSA members will be creating meal and hygiene bags for the Alberta Head Start Food Program. Camisha Adams will be collecting items in her office. If you are available to help stuff bags or excels in couponing and bargain shopping, please contribute!

Women of Color Network Interest Meeting
Tawanna Brown will be coordinating a Women of Color Network Interest Meeting on December 12, 2019 at 12pm in Carmichael Hall, room 311. The Women of Color Network strives to create a space that focuses on building community and mentorship. Light lunch will be provided. Please support!

BFSA Ambassadors
If you’re interested in mentoring our student ambassadors, please contact BFSA President, Dr. Andre Denham. Mentors will need to commit to meeting at least once a month in person with their mentee.

Nyansapo
Nyansapo is scheduled for December 13th at 5:00 PM at the Bryant Conference Center. Volunteers are still needed for this program, please support!

Please contact blackfsa@ua.edu for comments, questions, or corrections.
Announcements

The BSFA membership would like to consider hosting a BFSA Scholarship Fund Donor event. If you have any suggestions, please submit them.

Stillman College is supporting several Jamaican students displaced by the hurricane. Information to assist with the support will be available soon.

Please contact blackfsa@ua.edu for comments, questions, or corrections.