Welcome
Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. Minutes from last Meeting
4. Officers Report
5. Committee Report
6. President’s Report
7. Old Business
8. New Business
BFSA Mission

• The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity.
BFSA Executive Board

Black Faculty and Staff Association Leadership
The Black Faculty and Staff Association of the University of Alabama is comprised of several committees which reports to the Executive Committee and the BFSA membership at large.

2020-2022 Executive Board Members

Dr. Andrew J. Jackson
BFSA President/Executive Board Member
Eric J. Jackson, Ph.D.
College of Nursing, University of Alabama at Tuscaloosa
Email: ajackson@ua.edu
Campus location: Riddle Department of Nursing

Dr. Cassandra Evans
BFSA Secretary/Executive Board Member
Cassandra Evans
Email: cevans@ua.edu
Campus location: Foyle Hall

Dr. Cynthia Moore
BFSA Treasurer/Executive Board Member
Cynthia Moore
Email: cmoore@ua.edu
Campus location: Dinkins Hall

Dr. N. C. Young
BFSA Executive Board Member
N. C. Young
Email: nyoung@ua.edu
Campus location: University Hall
Welcome
Dr. Cassandra Simon as BFSA Secretary and Executive Board Member
Committee Reports

UA BLACK FACULTY AND STAFF ASSOCIATION
BFSA Committees

• The BFSA will have five (5) standing committees. They are as follows:

• Program Committee – will be responsible for educational, cultural and social programming for the university community.

• Finance Committee – will be responsible for scholarship, fundraising and financing support of all committees.

• Faculty/Staff Development Committee – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.

• Campus & Community Outreach Committee – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.

• Communications Committee – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
BFSA Finance Committee Report

Ms. Latrisa Pugh, Chair

Finance Committee – will be responsible for scholarship, fundraising and financing support of all committees.
BFSA Faculty and Staff Professional Development Committee Report

Mrs. Melinda King, Co-Chair
Mrs. Janice Palmer, Co-Chair

Faculty/Staff Development Committee – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.
BFSA Program Committee Report

Mrs. Lisa Young

Program Committee – will be responsible for educational, cultural and social programming for the university community
BFSA Communication Committee Report

Dr. Nikita Harris, Co-Chair
Mr. Antoine Bell, Co-Chair

Communications Committee – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
BFSA Campus and Community Outreach Committee Report

Dr. George Daniels, Chair

Campus & Community Outreach Committee – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.
The 2020-21 BFSA Budget has been approved and we have a process in place to fund our standing programs. Those funds are under the Division of DEI ORG. Doing this does not put BFSA under DEI, it’s just an arm of the partnership.

The Honors College and BFSA has entered a 3-year MOU for our BFSA Scholars program. Funding for that program has been tripled and an allocated space has been designated for the programs use. Annual review for modifications are in place to ensure efficiency and program success.

Financial Literacy rescheduled for November Faculty, Staff, Students and Family Renasant Bank – Rescheduled Date TBD

Scholar Bowl Competition – Local Colleges

BFSA.UA.EDU: Site updates to be completed before EOY. Faculty, Staff and Student Resources

Virtual Retreat – January Hybrid at BCC

The BFSA Audit has been completed and the E-Board has reviewed the recommendations by UA Systems Chief Auditor. We will need to make modifications to our bylaws and processes to bring BFSA into compliance. Instituting a Recording Secretary of Treasurer to work with our BFSA Treasurer will bring us into immediate compliance. (internal Controls/segregation of duties). There will be a meeting soon of paid members to vote for the addendum to the bylaws.
UA BLACK FACULTY AND STAFF ASSOCIATION

KENTE STOLE PICKUP/SALES $25
11/17/2020 10AM-2PM
11/20/2020 2PM-4PM
FERG PROMENADE
CASH APP (SBFSAKENTE)
BFSA Website

1. Navigation
2. Faculty and Staff Resources
3. Student Resource
4. Library
5. One stop shop for resources
Old Business
New Business
BFSA Membership

• Per BFSA Bylaws, the membership period is from August to July of the next year.
• Membership Drive began August – October on all Media Platforms
• 3 methods of Payment: PayPal, Check, Payroll Deduct
• Digital Membership Cards will be issued in Receipts are in your UA Mailbox
BFSA Thank you

Thank you