Welcome
Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. Minutes from last Meeting
4. Officers Report
5. Committee Report
6. President’s Report
7. Unfinished Business
8. New Business
BFSA Mission

• The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity
Welcome
Dr. Cassandra Simon as BFSA Treasurer and Executive Board Member
UA BLACK FACULTY AND STAFF ASSOCIATION

Committee Reports
BFSA Committees

• The BFSA will have five (5) standing committees. They are as follows:

• **Program Committee** – will be responsible for educational, cultural and social programming for the university community.

• **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.

• **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.

• **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.

• **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
BFSA Finance Committee Report

Ms. Latrisa Pugh, Chair

Finance Committee – will be responsible for scholarship, fundraising and financing support of all committees.
BFSA Faculty and Staff Professional Development Committee Report

Mrs. Melinda King, Co-Chair
Mrs. Janice Palmer, Co-Chair

Faculty/Staff Development Committee – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.
BFSA Program Committee Report

Program Committee – will be responsible for educational, cultural and social programming for the university community
BFSA Communication Committee Report

Dr. Nikita Harris, Co-Chair
Mr. Antoine Bell, Co-Chair

Communications Committee – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
BFSA Campus and Community Outreach Committee Report

Dr. George Daniels, Chair

Campus & Community Outreach Committee – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.
Campus and Community Outreach Committee

Since last month’s BFSA Meeting:
• Held two committee meetings
• Discussed future of the BFSA Scholars Program
• Brainstorm ideas for BFSA Scholars Programming Spring 2021
• Discussed possibility of a joint retreat for BFSA Scholars and BFSA Ambassadors in the future

MARK YOUR CALENDARS
• **Thurs, October 29**
  BFSA Hook-up Event  6 -7 :30 pm
• **Monday, November 9**
  Deadline for BFSA Scholars applications (see link on website)
• **Monday, November 16**
  First meeting for BFSA Scholars 2021-2021 6 p.m.
BFSA HOOKUP
Thursday
October 29, 2020
6:00pm - 7:30pm
BFSA Zoom
RSVP for Zoom Link

EVENT DETAILS
Join us as we connect with some of our newest students of the University of Alabama campus with details on how to take full advantage of the resources and leadership opportunities.

In just 90 minutes, you'll get details about the BFSA Scholars and BFSA Ambassadors programs plus interact with a dozen leaders on campus from various colleges and organizations that will help you thrive!

Register for this event today and receive the zoom link. You don't want to miss this connection opportunity.
Presidents Report

- Dr. Kathryn Drago
- Dr. Utz McKnight
- Return to Campus Nov 9
- Financial Literacy rescheduled for November Faculty, Staff, Students and Family Renasant Bank
- Scholar Bowl Competition – Local Colleges
- All Committees have Chairs except for Program Committee
- BFSA.UA.EDU: Site updates to be completed before EOY. Faculty, Staff and Student Resources
- IDC opening – Eblast for articles/ Website for E-Blast
- Virtual Retreat
Diversity, Coffee and Conversations

Tuesday, NOV. 10, 8-9:30 a.m.

Please note, we will meet the second Tuesday in November so that our meeting does not interfere with your plans for Election Day.

Please remember to submit your events via the submission form here.

Events for the Week of Oct. 26
Dr. Cornel West
virtual visit to campus
Dr. Utz McKnight-Recap
The Power, Presence, and Perspective of the Black Woman in Higher Education

Tentative date for Dec 2020 – BFSA Zoom Platform
BFSA Website
1. Navigation
2. Faculty and Staff Resources
3. Student Resource
4. Library
5. One stop shop for resources
Old Business
New Business

UA BLACK FACULTY AND STAFF ASSOCIATION
BFSA Membership

- Per BFSA Bylaws, the membership period is from August to July of the next year.
- Membership Drive began August – October on all Media Platforms
- 3 methods of Payment: PayPal, Check, Payroll Deduct
- Digital Membership Cards will be issued in Receipts are in your UA Mailbox
BFSA Thank you

Thank you