

UA BFA

UA BLACK FACULTY AND STAFF
ASSOCIATION



BFSA Annual Report
9/28/2021

Welcome

The logo for the UA Black Faculty and Staff Association (BFSA) is displayed in a white, cursive script font on a black square background. The letters are interconnected and fluid in style.

UA BFSA

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Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. BFSA Finance Structure
4. BFSA Committee Structure
5. Campus Initiatives
6. Student Initiatives
7. Corporate Partners

BFSA Mission

- The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members.
- In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity



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BFSA Financial Report

BFSA Checking Account :

TD: \$6,025.79 TLY: \$3,525.78

BFSA Savings Account:

TD: \$1,365.20 TLY: \$25.79

BFSA Annual Support Fund

TD: \$9,928.39 TLY: \$4,868.34

BFSA Endowment Scholarship:

TD: \$29,765.41 TLY: \$28,118.41 Corpus: \$1,403.99

Office of the Provost/ Division of DEI approves FY 2022 Budget – Standing Programs

- **TD = To Date**
- **TLY = This Time Last Year**



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Presidents Report

- BFA programming and structure remains effective, impactful and relevant
- BFA Media Platform Reach: FB [9,524] Instagram 1,185 Twitter 590
- BFA Student Programming – BFA Scholars/ BFA Ambassadors {Cindy Jones, Amber Todd}
- BFA Mirror Me Project – Tuscaloosa City Schools and City Board of Education
- BFA establishes a BFA Partnership Page on the website – Our Partners – Paid Membership Benefits
- BFA Job Board - increase visibility of career opportunities 57+, Faculty, Administrators, Directors
- Dr. Trudier Harris Intercollegiate Black History Scholars Bowl / BFA Wakanda Scholarship Ball Feb 5, 2021
- BFA/Bryant Museum Integration Exhibit – Breaking Barriers: The Integration of UA Athletics' story told through the players, coaches, and administration that lived it . BFA: Research, Media, and programming.
- BFA Annual Support Scholarship Structure: Criteria, Application Process, Approval Process, and Remittance to student
- BFA Retreat – October
- Advocacy & Equity Committee membership vote

BFSA Committees

- **Program Committee** – will be responsible for educational, cultural and social programming for the university community.
- **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.
- **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.
- **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g., Honors, and reach out across campus and into larger community to promote education equity.
- **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
- **Advocacy and Equity Committee** - will be responsible for working with the university and its constituents to identify, examine, provide follow-up, and resolutions regarding past, present and potential future issues regarding equity and inclusion for Black Americans in all aspects of campus life

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BFSA Thank you

Q&A

Thank you



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