Welcome
Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. Officers Report
4. Committee Report
5. President’s Report
6. Old Business
7. New Business
The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity.
Officers Report
BFSA Committees

• The BFSA will have five (5) standing committees. They are as follows:

  • **Program Committee** – will be responsible for educational, cultural and social programming for the university community.

  • **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.

  • **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.

  • **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.

  • **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
Presidents Report

BFSA Checking Account:
TD: $1,045.56

BFSA Savings Account:
TD: $6,025.79

BFSA Annual Support Fund
TD: $9,928.39

BFSA Endowment Scholarship:
TD: $29,765.41  Corpus: $1,403.99

• TD = To Date
Presidents Report

- New Faculty & Staff Welcome Reception, Bowlero, and pending Tailgate – BFSA Socials
- BFSA Committees to begin meeting, look for email from Dr. Simon, VP BFSA – Programming and budget due by Nov 17th
- Dr. Trudier Harris Intercollegiate Black History Scholars Bowl: call for questions: email blackfsa@ua.edu
- Wakanda themed Scholarship Ball – Feb 5th, 2021 group rates through Nov 1, 2021 - Goal $75,000
- Honors College dedicated space for BFSA/BFSA Student Groups: Dr. Ross Bryan, Honors College – BFSA Student Groups Surveyed
- Advocacy and Equity Ad’Hoc – Dr. Cassandra Simon, VP BFSA [vote]
- BFSA Annual Support Fund Application Process [vote]
- Per bylaws – On matters where voting is required, only full and associate member(s) shall be entitled to one vote. Electronic voting shall be permitted. And must have established membership one month prior to election. Bylaws on bfsa.ua.edu website.
- Federal Vaccine Mandate – BFSA Statement
- Strat Comm is keeping these FAQs updated - Vaccine Federal Order FAQs – Health Info | The University of Alabama (ua.edu)
- Professional Staff Assembly COVID-19 Town Hall with Dr. Dalton, Provost, Dr. Friend, Dean, College of Community Health Services, Susan Norton Sr. VP for Human Resources
  - https://psa.ua.edu/professional-staff-assemblies-covid-town-hall/
BFSA Thank you

Thank you

UA BLACK FACULTY AND STAFF ASSOCIATION