Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. Officers Report
4. Committee Report
5. President’s Report
6. Old Business
7. New Business
BFSA Mission

• The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity.
Officers Report

UA BLACK FACULTY AND STAFF ASSOCIATION
UA BFA

UA BLACK FACULTY AND STAFF ASSOCIATION

Get On Board Committee Meeting 12/6/2021 Zoom - 5:30pm
The BFSA will have five (5) standing committees. They are as follows:

- **Program Committee** – will be responsible for educational, cultural and social programming for the university community.

- **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.

- **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.

- **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.

- **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.
Presidents Report

BFSA Checking Account:
TD: $1,045.56

BFSA Savings Account:
TD: $6,025.79

BFSA Annual Support Fund
TD: $9,928.39

BFSA Endowment Scholarship:
TD: $29,765.41         Corpus: $1,403.99

• TD = To Date
Presidents Report

- Student Programming – Semester Closing
- BFSA Committees Get on Board Day – December 6th 5:30pm Zoom – All Committees
- Dr. Trudier Harris Intercollegiate Black History Scholars Bowl: call for questions: email blackfsa@ua.edu
- Wakanda themed Scholarship Ball – BFSA Members Get 15% off one-time purchase.
- Honors College dedicated Multi-Purpose space for BFSA Student Groups / BFSA Committee
- Advocacy and Equity Ad’Hoc – Dr. Cassandra Simon, VP BFSA
- BFSA Annual Support Fund Application Process [vote]
- Per bylaws – On matters where voting is required, only full and associate member(s) shall be entitled to one vote. Electronic voting shall be permitted. And must have established membership one month prior to election. Bylaws on bfsa.ua.edu website.
BFSA Membership Vote
December 6th - 9th, 2021

- Advocacy & Equity Committee from Ad'Hoc to a permanent standing BFSA Committee
- BFSA Annual Support Application Process
- Institute a Recording Secretary of Treasurer - UA Systems Audit Recommendation (separation of duties)
- Modify Membership Terms from October 1 to September 30th to match UA Fiscal Year
UA BFSA STUDENT

STUDY HALL

DECEMBER 5TH, 2021
5:00PM - 7:00 PM
HONORS COLLEGE ROOM 173
CATERED
2021 Fall Nyansapo Kente Ceremony

December 9th, 2021,
5:00 pm - Bryant Conference Center
BFSA
2022 WAKANDA SCHOLARSHIP BALL
FEB 5, 2022

BFSA
FEBRUARY 5TH, 2022
TEAM REGISTRATION - FREE
DEADLINE - JANUARY 16, 2022
THE UNIVERSITY OF ALABAMA | Black Faculty and Staff Association
THE UNIVERSITY OF ALABAMA | Office of Student Life
SHELTON STATE COMMUNITY COLLEGE
ASU
STILLMAN'S COLLEGE
Alabama A&M &M UNIVERSITY

DR. TRUDIER HARRIS
INTERCOLLEGIATE BLACK HISTORY SCHOLARS BOWL
For more information scan QR Code
YOU ARE CORDIALLY INVITED

Black Faculty and Staff Association
2021 Holiday Social

Fun, Laughter, Networking & Appetizers

DEC. 17, 2021 5PM - 6:30PM

HOTEL INDIGO LOUNGE
111 GREENSBORO AVE,
TUSCALOOSA, AL 35401
Thank you

BFSA