

BFSA General Body
Meeting 9/22/2020

Welcome



UABFSA

UA BLACK FACULTY AND STAFF
ASSOCIATION

The logo for the UA Black Faculty and Staff Association (BFA) is displayed in a white, cursive script font on a black square background. The letters are interconnected and fluid in style.

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Agenda

1. Call Meeting to Order
2. Affirmation of BFSA Mission
3. Minutes from last Meeting
4. Officers Report
5. Committee Report
6. President's Report
7. Dr. Jim Dalton, Executive Vice President and Provost
8. Unfinished Business
9. New Business

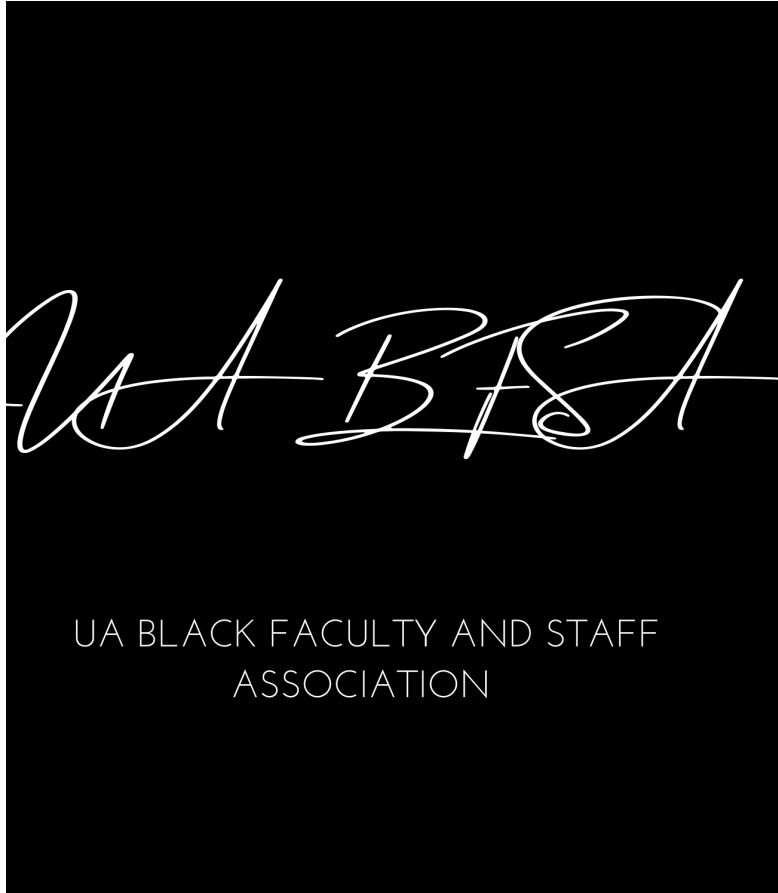
BFSA Mission

- The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity



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Officers Report

BFSA Executive Board

UA BFA

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Black Faculty and Staff Association Leadership

The Black Faculty and Staff Association of The University of Alabama is comprised of several committees which re
Executive Committee and the BFA membership at large.

2020-2022 Executive Board Members



Chad Jackson
President
cljackson12@ua.edu



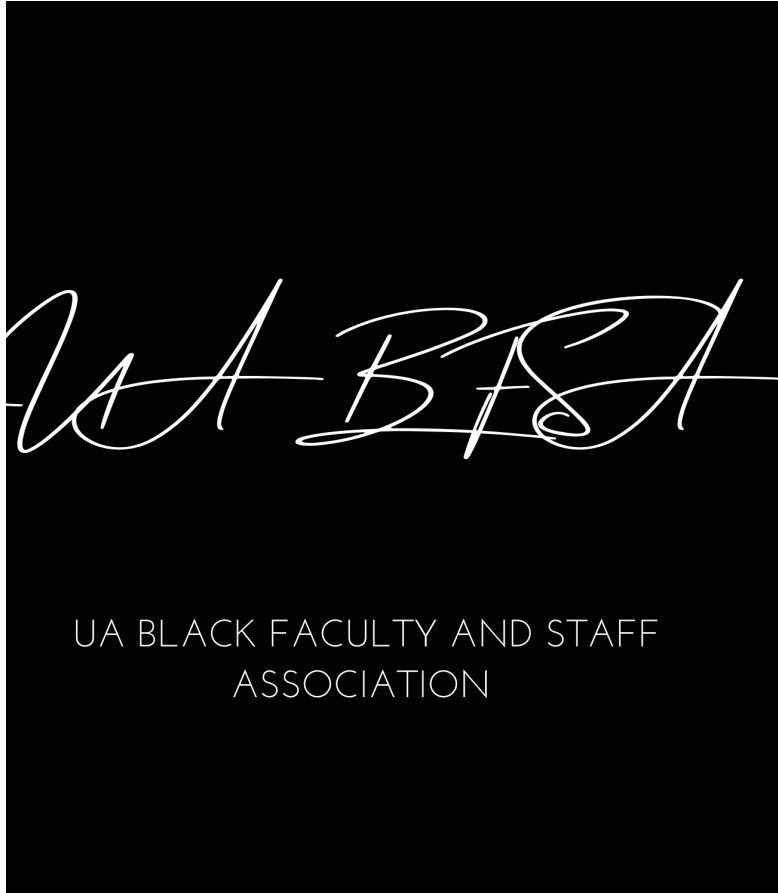
Dr. André Denham
Vice-President
adenham@ua.edu



Cynthia Moore
Treasurer
cmoore@ua.edu



Lisa Young
Parliamentarian
lisa.young@ua.edu



Committee Reports

BFSA Committees

- The BFSA will have five (5) standing committees. They are as follows:
- **Program Committee** – will be responsible for educational, cultural and social programming for the university community.
- **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.
- **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.
- **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.
- **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.

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BFSA Finance Committee Report

Ms. Latrisa Pugh, Chair

Finance Committee – will be responsible for scholarship, fundraising and financing support of all committees.



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BFSA Faculty and Staff Professional Development Committee Report

Mrs. Melinda King, Co-Chair

Mrs. Janice Palmer, Co-Chair

Faculty/Staff Development Committee –
will be responsible for policy issues of
recruitment, retention and promotion of
faculty and staff, including addressing
membership issues.

The logo for the UA Black Faculty and Staff Association (BFSA) is a large black circle with a white border. Inside the circle, the letters "UA BFSA" are written in a white, elegant cursive script. Below the script, the words "UA BLACK FACULTY AND STAFF ASSOCIATION" are written in a white, clean, sans-serif font, arranged in two lines.

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BFSA Program Committee Report

Program Committee – will be responsible for educational, cultural and social programming for the university community



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BFSA Communication Committee Report

Dr. Nikita Harris, Co-Chair

Mr. Antoine Bell, Co-Chair

Communications Committee – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.

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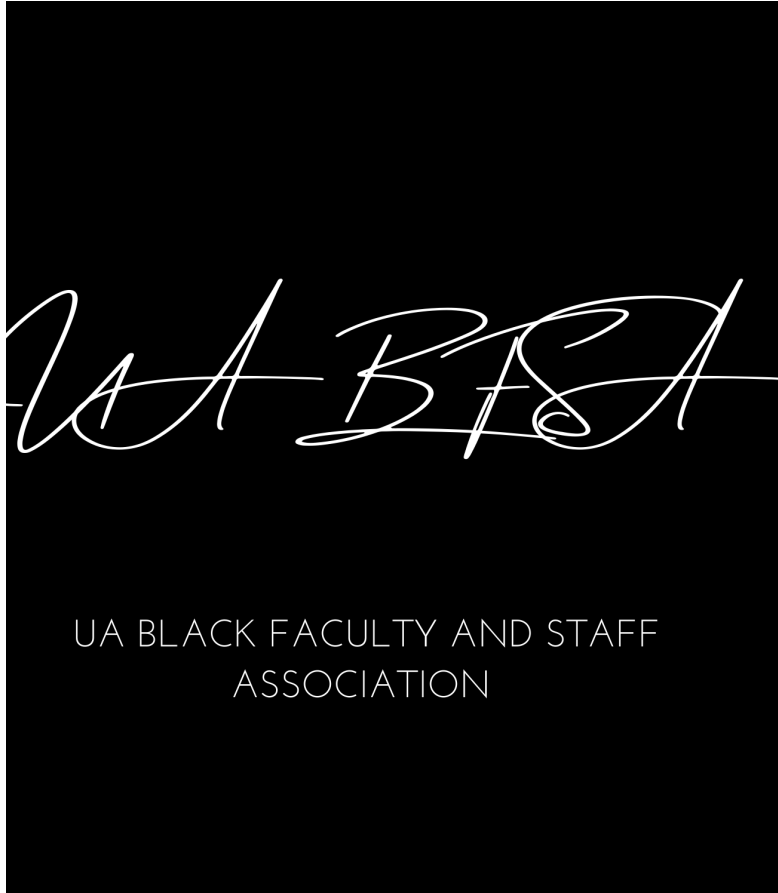
BFSA Campus and Community Outreach Committee Report

Campus & Community Outreach Committee – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.

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Presidents Report

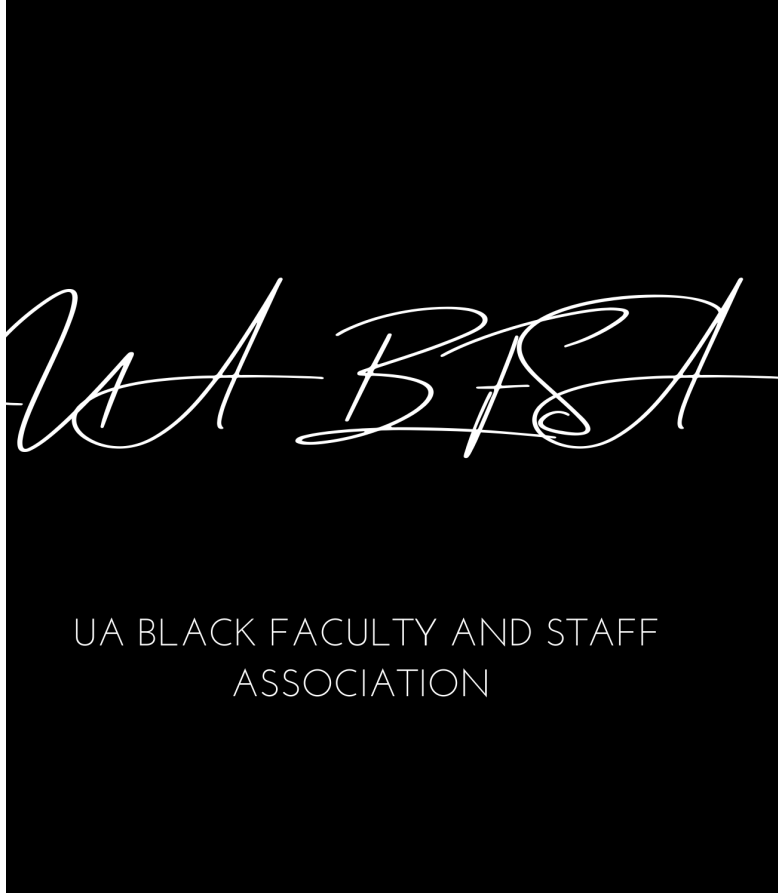
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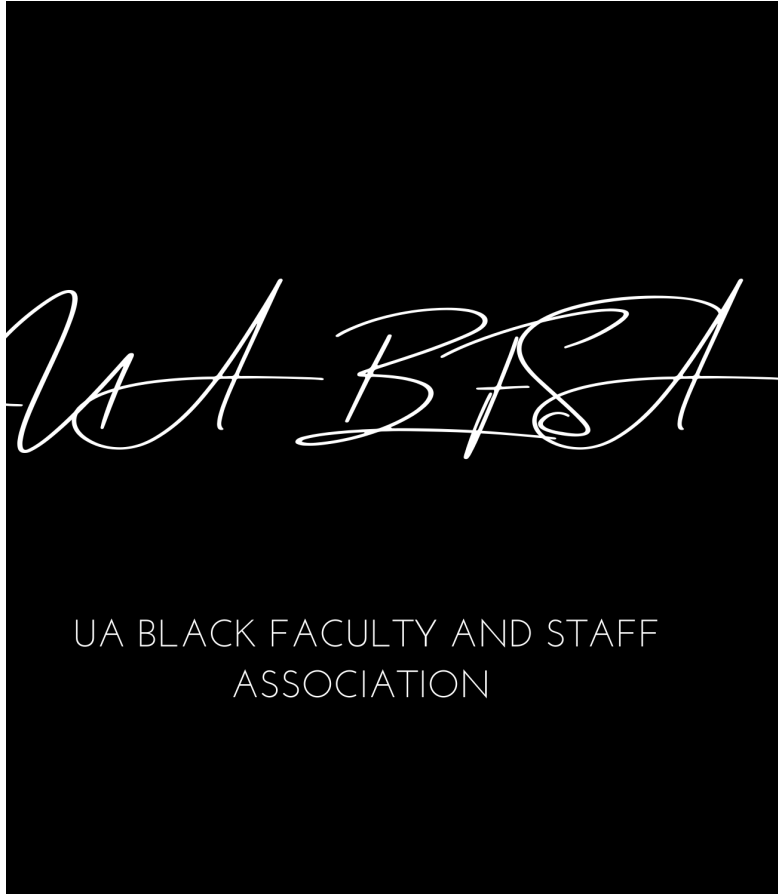


Dr. Jim Dalton,
Executive Vice
President and Provost

- Shares Vision for The University of Alabama and Vision for Black Faculty and Staff Association



Old
Business



New
Business

BFSA Membership

- Per BFSA Bylaws, the membership period is from August to July of the next year.
- Membership Drive began August – October on all Media Platforms
- 3 methods of Payment: PayPal, Check, Payroll Deduct
- Digital Membership Cards will be issued in October 2020 to reflect paid status and membership term
- Listserv/Social Media reach is up significantly from our Social Justice Series – Goal is Conversion through Advocacy



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BFSA Committees

- BFSA E-Board members have been asked not to Chair a Committee
- Leadership opportunities for members
- Each committee to elect Chairs per Bylaws
- Committee sign-up through 9/15/2020 due to not having retreat
- We welcome fresh ideas and innovation due to Virtual presence
- **Email interest to blackfsa@ua.edu**



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BFSA Upcoming Events

- Welcome Reception for New Students Faculty and Staff 9/30/2020 – Partnering with Division of DEI
- Financial Literacy in the Black Community 10/26/2020
- Homophobia in the Black Community, Our own Bias 11/16/2020
- Black in the Ivory II in planning stages



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BFSA Events

- All BFSA events and meetings will be held virtually through October 2020.
- The E-Board will evaluate if in-person meeting and event should resume at that time
- All Events are on our BFSA Website under Events
- We have a new tab for Zoom Recordings should you miss an event that was recorded, please go there to view the content.
- We can no longer post Zoom meeting links publicly; the communication committee will produce a communication plan for meetings and events



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BFSA Thank you

Thank you



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