



THE UNIVERSITY OF
ALABAMA | Black Faculty *and*
Staff Association

BFSA VIRTUAL RETREAT
JANUARY 9TH, 2021

10AM-3PM
BFSA ZOOM

IN-PERSON CANCELLED DUE TO COVID-19
PRECAUTIONS
BFSA.UA.EDU

Welcome to
the BFSA
Virtual Retreat

BFSA COMMUNITY

The BFSA Executive Board, Members and Campus Partners expresses our compassionate condolences to those who have lost loved ones related to the COVID-19 Pandemic. Although the practice of social distancing has not afforded us an opportunity to be there with you, please know that you are in our hearts, thoughts and prayers. We also extend our support and thoughts to those who's lives continue to be impacted during these unprecedented times. - BFSA



Agenda



- 1. BFSA Refreshed, Revitalized and Reorganized**
- 2. BFSA Committee Presentation**
- 3. BFSA Presidential Objectives**
- 4. BFSA Student Programming, Reach and Impact**
- 5. BFSA Internal Programming, Policy and Progress**
- 6. BFSA Internal Audit Review**
- 7. Campus Wide Outreach and Impact**
- 8. Presidential Advisory Committee for Diversity, Equity and Inclusion, Dr. Taylor**
- 9. Open Panel Discussion**
- 10. Q&A for Executive Board**

BFSA Mission

- The purpose of this organization shall be as an advocate for educational equity, with emphasis on African-American students, and the professional needs of its members. In the accomplishment of this general purpose, the organization shall promote and provide opportunities for networking among individuals and groups to articulate mutual concerns and advance educational opportunity



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BFSA Refreshed, Revitalized and Reorganized

- Members participation continues to increase
- Committees are functioning well
- New Members are also taking roles and
- Long time members are stepping up to offer services to meet the needs of the organization
- We have new participation pledges for Spring
- BFSA's Social Media reached has met new metrics



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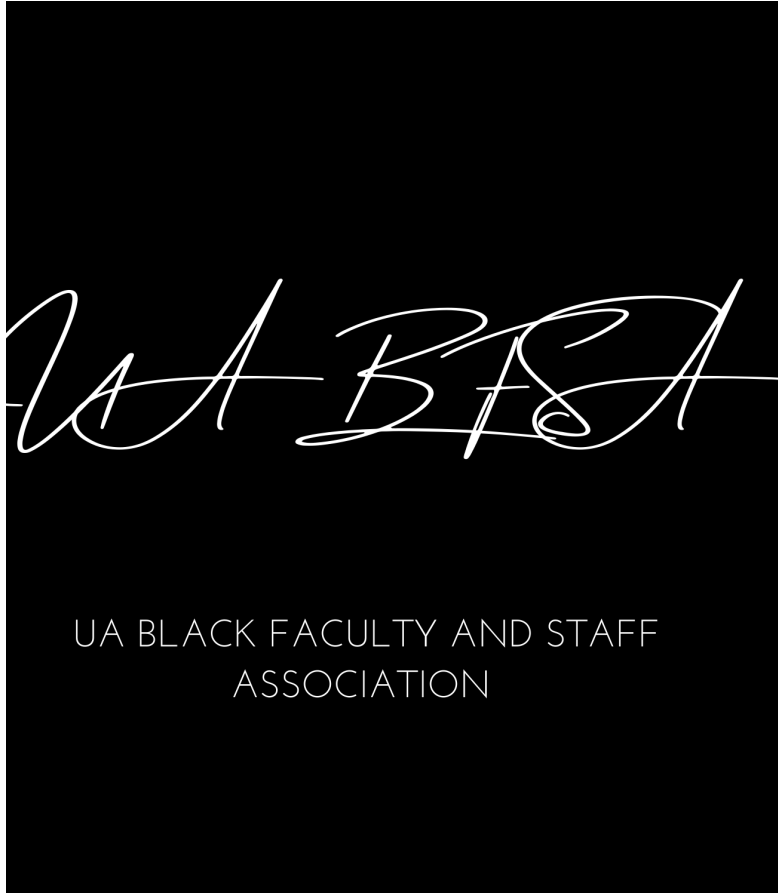
BFSA Committees

- The BFSA will have five (5) standing committees. They are as follows:
- **Program Committee** – will be responsible for educational, cultural and social programming for the university community.
- **Finance Committee** – will be responsible for scholarship, fundraising and financing support of all committees.
- **Faculty/Staff Development Committee** – will be responsible for policy issues of recruitment, retention and promotion of faculty and staff, including addressing membership issues.
- **Campus & Community Outreach Committee** – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.
- **Communications Committee** – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.



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Committee Chairs - Presentations

BFSA Finance Committee

Ms. Latrisa Pugh, Chair

Finance Committee – will be responsible for scholarship, fundraising and financing support of all committees.



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BFSA Faculty and Staff Professional Development Committee Report

Mrs. Melinda King, Co-Chair

Mrs. Janice Palmer, Co-Chair

**Faculty/Staff Development
Committee** – will be responsible for
policy issues of recruitment,
retention and promotion of faculty
and staff, including addressing
membership issues.



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BFSA Program Committee Report

Mrs. Lisa Young

Program Committee – will be responsible for educational, cultural and social programming for the university community



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BFSA Communication Committee Report

Dr. Nikita Harris, Co-Chair

Mr. Antoine Bell, Co-Chair

Communications Committee – will be responsible for BFSA publicity and communication updates via website and social media abiding by all UA policy and procedures regarding approval and use of UA logo/brand within communication forums.



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BFSA Campus and Community Outreach Committee Report

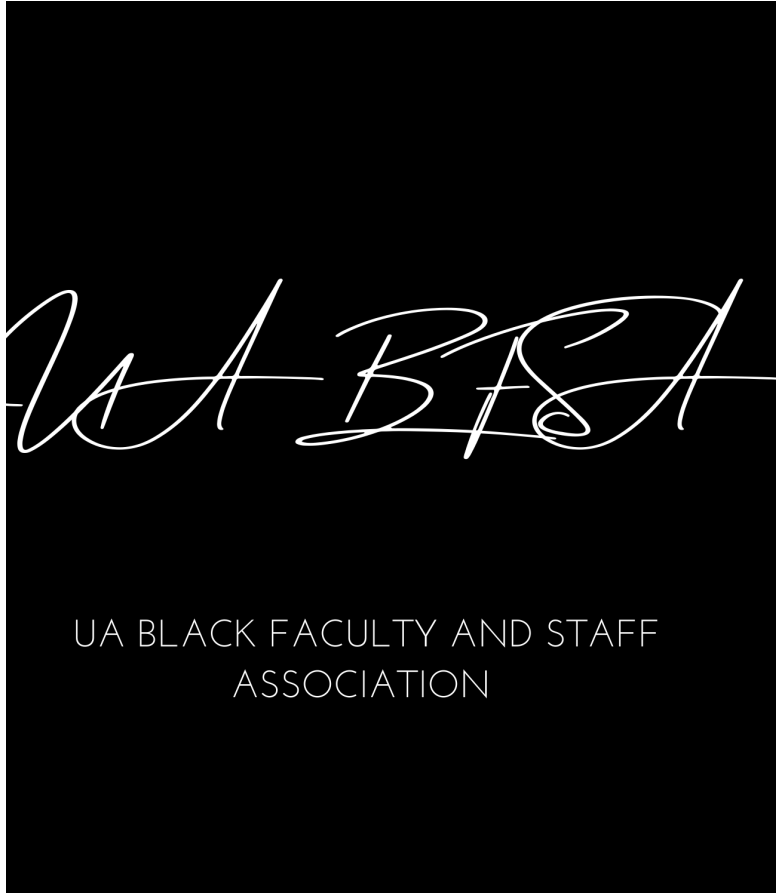
Dr. George Daniels, Chair

Campus & Community Outreach Committee – will be responsible for facilitating student development through mentoring, advising and expanding inclusiveness in university programs, e.g. Honors, and reach out across campus and into larger community to promote education equity.



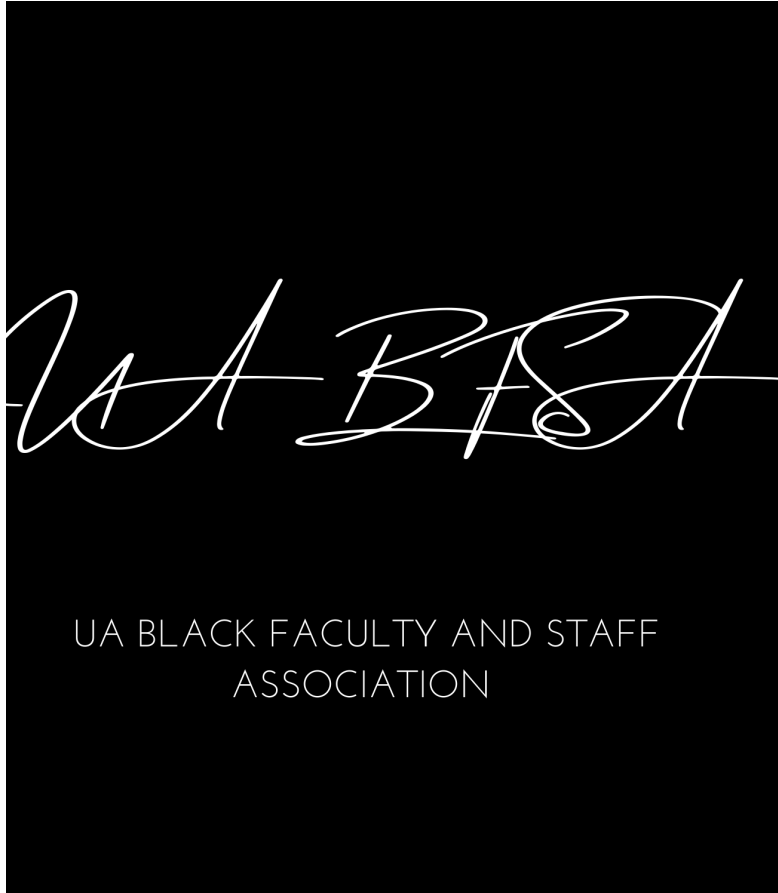
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BFSA Committee Sign-up

- Live Now !!
- <http://bfsa.ua.edu/committee-sign-up.html>



Presidential Objectives

BFSA Membership

- Per BFSA Bylaws, the membership period is from August to July of the next year.
- Membership Drive began August – October on all Media Platforms
- 3 methods of Payment: PayPal, Check, Payroll Deduct
- Digital Membership Cards will be issued in Receipts are in your UA Mailbox



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BFSA Student Programming, Reach and Impact

- Ambassador Criteria, Reach and Campus Impact
- Scholars Criteria, Reach and Campus Impact
- How do we meet the needs of Students who may not meet the requirements for neither group?
- The decision to not “take In” Freshmen
- What do we do want he students that want to Connect but fall outside of the criteria of the established student programs?
- Are we missing any opportunities to serve our students?



BFSA Internal Programming, Reach and Impact

- Audit – Modifications in Process – Recording Financial Secretary needed
- Budget approved – Reallocation of Funds opportunity
- Nyansapo Stoles - Partnership with Supe Store
- Campus and Community Visibility – Reach and Response
- Ad-Hoc Bylaws Review Committee – Presentation on a monthly review at meeting



BFSA Student Programming, Reach and Impact

- Presidential Advisory Committee for Diversity, Equity and Inclusion
- Dr. G. Christine Taylor –
- BFSA's role in the PAC-DEI
- Q&A for Dr. Taylor



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BFSA Thank you

Thank you



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